



Advertisement for the post of Manager (E3)/Assistant General Manager (E-4 Scale) / Deputy General Manager (E-5 Scale) on Contract Basis

Telecommunications Consultants India Ltd. (TCIL) is an ISO 27001:2022 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT & Civil.

TCIL requires qualified and experienced candidate from ex Govt. /Other PSU officers for the post of Manager (E3)/Assistant General Manager (E-4 Scale) / Deputy General Manager (E-5 Scale) on Contract Basis in IT & Telecom Domain.

A. Manager (E3)/Assistant General Manager (E-4 Scale) / Deputy General Manager (E-5 Scale)

1. **Nos. of Posts:** - 01 No.
2. **Location :-** Mumbai
3. **For Candidates from ex Govt./Other PSU officers:-**

3.1 Qualification & experience

Grade	Minimum Last Pay scale/Level (CDA)	Minimum Last Pay scale/level (IDA)	Max Age as on 01.09.2024	Qualification	Experience
E3 - MGR	Level 7	60000-180000	61 Years	B.E./B.Tech. /M.TECH/MCA in relevant field of Electronics and Communication/IT/Computers Science/Electrical from any recognized Institute /University OR B. SC (Engg) with 4 year duration from any recognized University /Institute with 2 years MBA/PGDM All the qualifications as given should be full time in nature.	Minimum 10 years' experience in Project Execution, Network Maintenance experience in the area of Telecommunications Transmission System
E4- AGM	Level 8	70000-200000			
E5- DGM	Level 10	80000-220000			

* TCIL reserves the right to give qualification relaxation for science graduates who has been retired at E3 Level /Level 7 (CDA) and above



3.2 Pay & Allowances: Pay and allowances shall be as given below:-

- 3.2.1 For Candidates from PSU/ IDA Pattern:- Pay shall be fixed as all inclusive lump sum remuneration equal to 50% of the last pay drawn (last basic + Last DA thereon). They shall not be entitled for increase in DA or revision in pay after their retirement / relieving.
- 3.2.2 For Candidates from Govt./ CDA Pattern:- The remunerations of Govt. Officers shall be governed by Govt. rules, and the consolidated per month fee/ remuneration shall be restricted to the difference between last pay drawn by him (Last basic pay + CDA) and his pension + DA at a rate fixed at the time of hiring.

3.3 Contract Period:-

- i. The initial period of engagement shall be for 1(one) year. Thereafter, further extension can be given maximum up to age of 65 years.
- ii. Upon selection candidate shall sign an agreement with TCIL (with detailed terms and conditions) to bring the recruitment into effect.
- iii. The contractual employee shall not claim any appointment in TCIL during or after the contract period.

B. Other Terms and Conditions

- i. TA/DA: TA/DA/Hotel charges shall be paid as per the entitlement of Regular employee of the equal cadre for official work
- ii. Mobile Call Charges: Official SIM shall be provided.
- iii. No transport facility shall be provided by TCIL to attend office as conveyance is part of CTC.
- iv. Leave:
 - i. 12 (twelve) days of Casual leaves in a calendar year on pro-rata basis.
 - ii. An un-availed leave shall neither be carried forward to next year nor can be encashed.
 - iii. No remuneration for the period of absence in excess of the admissible leave shall be paid.

C. Necessary Instructions: -

- 1) Before applying, the candidate should ensure he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
- 2) Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s).
- 3) Mode of selection will be interview. TCIL reserves the right to modify the selection procedure, if deemed fit.
- 4) TCIL reserves the right to increase /decrease the number of vacancies and cancel the recruitment process at any stage.
- 5) TCIL reserves the right to shortlist applicants for interview and not bound to call all candidates



Advt No. TCIL/11/052/HRD/Rct./010/2024
meeting eligibility criteria.

Dated: 07.08.2024

- 6) The decision of TCIL in all matters would be final and binding, and no correspondence in this regard would be entertained.
- 7) Incomplete/Illegible/unsigned applications and applications received after the last date of receipt will not be entertained and the application form in the prescribed format without the self-attested copies of all relevant certificates i.e. Educational/Professional Qualifications, Date of Birth, proof of CTC/ Salary (Proof of salary drawn shall be substantiated through submission of Salary Slips, Form 16, ITR etc.) relevant pay certificate/certified salary slip & Work Experience (s) shall be liable to be rejected. TCIL does not bear any responsibility for any delay in post/courier for any reason whatsoever.
- 8) Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form as well as on application form. Each envelope should contain single application only.
- 9) Any amendment / modification / corrigendum in respect of said recruitment shall only be posted on <https://www.tcil.net.in>. Hence, candidates are advised to keep themselves updated by visiting the website from time-to-time for updates.
- 10) Interested candidates should send their applications in the prescribed format only in offline mode addressed to “The Chief General Manager (HR), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash –I, New Delhi – 110048” up to the last date of receipt of applications.
- 11) Last date of receipt of application through proper channel: 19/08/2024